

Committee: ILO

Topic: Rights of Migrant Workers



Sponsors: Republic of Hungary, State of Israel, Swiss Confederation,
United States of America, Republic of Austria, State of Qatar

Signatories: Kingdom of Denmark, Argentine Republic, People's Republic of
Bangladesh, Republic of Poland, Ukraine, Republic of the Philippines

The International Labor Organization,

Acknowledging the significant contributions of migrant workers to economies and societies worldwide,

Deeply Concerned about the peripheral impact of child labor and trafficking on the foreign immigrant workers,

Aware of the impact of racial discrimination on migrant workers in its social, psychological, mental, and economic dynamics,

Noting with deep concern the exploitation and abuse that many migrant workers face, including but not limited to poor working conditions, unfair wages, lack of access to health care, forceful entry into sex work, and restricted freedoms,

Recognizing the substantial socio-economic contributions that migrant laborers have made to both their home and host countries,

Highlighting the importance of fair recruitment practices and the necessity to abolish all forms of modern slavery and resultant discrimination,

Reaffirming the General Assembly resolution 70/1, "Transforming our world: the 2030 Agenda for Sustainable Development," especially Goal 8, which aims at decent work,

Mindful of the ILO's Decent Work Agenda (1999),

1. *Acknowledges* that the rights of migrant workers are also reflective of the ones given to their respective families;
2. *Calls for* the provision of accessible legal aid services and freedom of movement for migrant workers and their families to help them navigate legal systems and advocate for their rights effectively;

3. *Encourages* migrant workers and their families to reach out to the ILO for support, resources, and assistance in addressing issues related to their employment, rights, and working conditions:
 - a. *Encourages* the ILO to provide easily accessible and multilingual resources that inform migrant workers about their rights, available support services, and procedures for reporting grievances;
4. *Calls upon* the ILO's research department to conduct research regarding the implementation of and actions relating to migrant workers:
 - a. *Supports* the conduct of research and studies to better understand the challenges faced by migrant workers and to develop evidence-based solutions,
 - b. *Endorses* continued support for monitoring the legal frameworks around the world and promoting transparency in their implementation and enforcement,
 - c. *Supports* the development of a global database to track and report on incidents of migrant worker exploitation and abuse, ensuring transparency and accountability,
 - d. *Creates* an annual report on the research conducted for the ILO to review and act upon,
5. *Initiates* an international education effort meant to educate migrant workers, potential migrant workers, and civil bodies:
 - a. Nations are called to make their policies regarding the rights of migrant workers as transparent, clear, and open as possible and to inform migrant workers of their rights and how to utilize them,
 - b. Working with local NGOs, the ILO will present seminars in countries that are most likely to have migrant workers (i.e. countries where the migrant workers come from and where they work) on how to avoid exploitation by employers and efforts that they can take to protect their rights,
 - c. *Calls* for nations to establish new training programs for their respective law enforcement agencies, engendering greater sympathy and awareness for migrant workers:
 - i. The creation of these training programs may be overseen with assistance from the ILO to ensure greater efficacy with the consent of the nation,
 - ii. A great amount of this training program will be dedicated towards reducing racial/cultural enmity within law enforcement,
 - iii. Urges officers to treat everybody equally,
6. *Encourages* all Member States to strengthen legal protections for migrant workers by taking actions that include, but are not limited to:
 - a. Enhancing the enforcement of existing labor laws and ensuring their comprehensive and effective implementation, by, including but not limited to:
 - i. Calls upon nation to implement stricter penalties for violations of labor laws,

- ii. Establishing monitoring mechanisms, such as regular inspections and independent audits, to ensure compliance with labor standards and protection laws,
 - iii. Establishing compensation funds and insurance schemes to support migrant workers in cases of exploitation, unjust termination, or workplace injury,
 - iv. Developing and implementing reintegration programs that support returning migrant workers in transitioning back to their home countries,
- b. Establishing new laws and policies to ensure the rights of migrant workers,
- c. Training and resources to law enforcement and judicial officials to improve the handling of cases involving migrant worker exploitation,
- d. Facilitating regularizing pathways by, including, but not limited to:
 - i. Introducing temporary work permits for migrant workers, providing legal status and protection while they are employed,
 - ii. Creating pathways to permanent residency for migrant workers who meet certain criteria, such as long-term employment, language proficiency, and community ties,
 - iii. Establishing clear and fair procedures for migrant workers to regularize their status, including legal assistance and counseling services,
 - iv. Reviewing regularly the regularization policies to ensure they remain effective and responsive to the needs of migrant workers and host communities.